Leadership for a world-class, globally competitive economy

Charleston Regional Development Alliance (CRDA) has served as a catalyst for long-term, sustainable economic prosperity in Berkeley, Charleston, and Dorchester counties since 1995.

We are thankful for the foresight, guidance and contributions of the visionary leaders who have supported this Alliance over the past 25 years.

Our community benefits from this public-private partnership with the region’s most influential business leaders, three county governments, largest municipalities, and top academic institutions working together toward a shared vision for the future.

The steps we collectively take today will impact our region for generations to come.

WHAT DOES CRDA DO?

- Drive sustainable economic prosperity by building high-impact industry clusters
- Market the Charleston region as a globally competitive location for business, entrepreneurs, and talent
- Facilitate the site selection process for companies considering our market for competitive expansion or location investments
- Convene regional leaders around key economic competitiveness issues
- Engage the region’s top business, academic and elected leaders in economic development - and keep economic development a top priority for each of them
CRDA RESULTS
BY THE NUMBERS
FY 2019-20

EVERY $1 INVESTED IN CRDA

INTERNATIONAL
3%

SC (OUTSIDE CHS METRO)
23%

CHS METRO
10%

US (EXCLUDING SC)
64%

CRDA website visitor traffic is diversified.

PRODUCED $20 IN NEW REGIONAL PAYROLL

100 MEETINGS IN 100 DAYS

INCLUDING INBOUND PROJECT VISITS, OUTBOUND MISSIONS, & TRADESHOWS

7 PROJECTS

701 NEW JOBS

$28 M ANNUAL PAYROLL

$19.50 AVERAGE HOURLY WAGE

$520 M ESTIMATED ECONOMIC IMPACT

238,629 VISITORS

176 NATIONAL/INTERNATIONAL MEDIA PLACEMENTS RESULTING IN...

$1.63 MILLION ADVERTISING EQUIVALENCY

National/International Media Placements resulting in...

Bloomberg

AREA DEVELOPMENT

Forbes

US News

BROOKINGS

SMARTCITIES DIVE
CRDA’S COVID RESPONSE

As the global pandemic severely impacted our local economy, CRDA adjusted our short-term strategies to help the three-county region rebound as quickly as possible.

ONE REGION READY

At the request of our region’s elected leaders, CRDA engaged a coalition of local business, healthcare, government and nonprofit leaders to champion the safe reopening of our regional economy. The initiative, called One Region Ready, included a comprehensive plan, sector-specific reopening guidelines, and a voluntary pledge for businesses to promote their compliance. Other elements included social marketing and messaging videos to encourage healthy behaviors to stop the spread of COVID-19. The group continues to monitor and report on the economic recovery.

CRDA intensified our efforts to identify and recruit talent with high-demand skills as the pandemic is altering migration patterns from large urban centers to mid-size markets like Charleston. Our research identified the best U.S. metros for targeting talent ads based on in-migration levels, talent pools, average wages, and cost of living. We conducted an online survey in five key metros to gauge perceptions of our region & job opportunities and used the survey results and other data to guide key messaging for new digital ad campaigns targeting talent in key occupations in the Northeast and Northwest.
In Feb. 2020, CRDA’s Capital Connections initiative spun off as the Charleston Deal Alliance (CDA), a nonprofit entity bringing together the region’s dealmakers to compare notes, make new contacts, and identify potential business opportunities. The organization aims to raise the profile of Charleston as an attractive and robust market for closing business deals.

CDA membership is open to individuals and companies in accounting, legal, banking, consulting, recruiting, technology, valuation, and wealth management. With a robust member database, discounts to exclusive events and access to content and information, members will be able to grow their network and increase their profitability.

Learn more at charlestondealalliance.com.

“Charleston is emerging as a financial hub, which means we need to highlight the incredible deal talent that resides here in the Charleston region.”

- Andy Brusman
CDA Chairman
CEO of investment bank
Charles Towne Holdings, LLC
The One Region strategic plan guides CRDA’s organizational program of work including Global Business Development / Marketing, Research & Business Intelligence, and Engaged Leadership. These charts provide a snapshot of how we allocate resources to fulfill our regional economic development mission.

**ANNUAL BUDGET**

**FY 2020-21**

CRDA’s current fiscal year runs July 1, 2020 through June 30, 2021.

**RESOURCE ALLOCATIONS**

**FY 2020-21**

CRDA’s current fiscal year runs July 1, 2020 through June 30, 2021.
CRDA STRATEGIC PRIORITIES
FY 2020-21

STRENGTHEN HIGH-IMPACT CLUSTER ECOSYSTEMS

- Advance project pipeline across all target industry sectors
- Engage Boeing, Volvo and Mercedes-Benz Vans on supply chain disruption and transformation post COVID-19
- Elevate life science ecosystem work
- Evolve network and resources to provide entrepreneurial support

ENHANCE COMPETITIVE INTELLIGENCE & ENGAGEMENT

- Integrate business intelligence to enhance/augment the project pipeline, including uncovering niche opportunities such as in mobility and IT
- Reboot One Region and strengthen partnerships with other stakeholder organizations
- Evaluate and determine direction of CRDA’s next five-year strategy

ATTRACT TALENT TO SUPPORT BUSINESS SUCCESS

- Increase local & national awareness of high-demand jobs, training and continuing education programs
- Ensure key stakeholders are aware and directly engaged in talent strategy
- Develop and implement strategy focused on exiting military & military spouses

LEVERAGE RELATIONSHIPS AND INFLUENCE

- Directly engage public- and private- sector leaders in the work of CRDA
- Regularly convene local leaders to consider and discuss issues that directly impact our region’s ability to compete globally
CRDA BOARD OF DIRECTORS*

EXECUTIVE COMMITTEE

John Hagerty
BOARD CHAIR
Nelson Mullins Riley & Scarborough, LLP

Michael Fuller
BOARD CHAIR-ELECT
Berkeley Electric Cooperative

Mary Garcia
TREASURER & FINANCE COMMITTEE CHAIR
Pinnacle Financial Partners

Steve Gallagher
LEADERSHIP DEVELOPMENT COMMITTEE CHAIR
BRPH

Mike Carter
ORGANIZATIONAL ENGAGEMENT COMMITTEE CHAIR
eGroup

George Morrison
COMPLIANCE OFFICER
Burr Forman McNair

Jay Byars
Dorchester County

Johnny Cribb
Berkeley County

Chris Fraser
Avison Young

William Hearn
Dorchester County

Lilyn Hester
Google

Rev. Kylon J. Middleton
Charleston County

C. Brantley Moody
Charleston County

R. Keith Summey
City of North Charleston

Joshua S. Whitley
Berkeley County

CRDA BOARD OF DIRECTORS*

BOARD MEMBERS

Wade Allen
Lee & Associates

Michael E. Baker
PNC Bank

Nat Banks
Human Technologies, Inc.

Rita Berry
Greater Summerville / Dorchester County Chamber of Commerce

Christoph Bode
stoba

Reid Boehm
Synovus Bank

Caroline Brown
Medical University of South Carolina

Andy Brusman
Charles Towne Holdings, LLC

Paige Carlton
Thompson Turner Construction

Cassie Cherichello
BlueCross BlueShield of SC

Tushar Chikhliker
Nexsen Pruet

Melvin Cline
Vannoy Construction

* AS OF MARCH 2021
BOARD MEMBERS CONTINUED

Tammy Coghill  
Dominion Energy

Stuart Coleman  
CC&T Real Estate

J. Walker Coleman IV  
K&L | Gates, LLP

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Haynsworth Sinklor Boyd, PA

Dondi Costin, PhD  
Charleston Southern University

Bobby Creech  
WebsterRogers, LLP

Brad Cunic  
Life Cycle Engineering

Bryan Derreberry  
Charleston Metro Chamber of Commerce

G.P. Diminch  
Shumaker, Loop & Kendrick, LLP

Col. John Dorrian  
The Citadel

Jon Downey  
Southern Current

Julie Edwards  
BoomTown

Deepal Eliatamby  
Alliance Consulting Engineers, Inc.

Scott Fennell  
Fennell Holdings, Inc.

Peter Fennelly  
Bridge Commercial

Stephanie Few  
Womble Bond Dickinson (US) LLP

Bobette Fisher  
Charleston Trident Association of Realtors

Kent Fonvielle  
Charleston International Manufacturing Center

Terrance Ford  
AT&T

John Fortson  
Ingevity

Brent Gibaldo  
Nexton

L. Elizabeth Gibbes  
Parker Poe

Stephen Grant  
The Ohmega Group, Inc.

Tim Grow  
Elliott Davis, LLC

Gregory Habib  
City of Goose Habib

David Hamilton  
BB&T and SunTrust now Truist

David Hand  
O.L. Thompson Construction Co.

Will Haynie  
Town of Mount Pleasant

Will Helmly  
Home Telecom

Kin Hill  
Charleston Water System

Mark Hood  
Hood Construction

Len Howell  
Southern First Bank

J. Huggins, III  
United Bank

Len Hutchison  
First National Bank

Christopher Ibsen  
Dolphin Architects & Builders

Deon Jackson  
Berkeley County School District

Grady Johnson  
Charleston Regional Business Journal

Carl D. Kolts  
Showa Denko Carbon, Inc.

Tom Kutyla  
United Community Bank

Jason Lee  
REV Federal Credit Union

Lindsay E. Leonard  
Boeing South Carolina

C. Dinos Liollio  
Liollio Architecture
BOARD MEMBERS CONTINUED

Sam McCachern
Thomas & Hutton

Bill Medich
South State Bank

Rick Mixson
Landmark Construction

Jayson Norman
Whiting-Turner Contracting Co.

Paul Patrick
College of Charleston

Michael Perkins
Volvo Cars USA

Scott Poelker
Trident Technical College

Tony Pope
State Farm Insurance

Jim Posda
GEL Engineering, LLC

Robert Pratt
Pratt & Co. at RE/MAX Pro Realty

Teddie E. Pryor, Sr.
Charleston County

Bob Quinn
South Carolina Research Authority (SCRA)

Chris Randolph
South Street Partners / Kiawah Partners

William Russell III
Jarrard, Nowell & Russell

Robert Ryan
Charleston Naval Complex RDA

Michael Scarafile
Carolina One Real Estate

Craig Self
Roper St. Francis Healthcare

Scott Sharp
TD Bank

Reeves Skeen
First Citizens Bank & Trust Co. Inc.

Josh Sorkin
SAIC®

Jeff Spicer
Wells Fargo

Jonathan Steinberg
Charleston Steel & Metal Company

John Tecklenburg
City of Charleston

George Temple IV
LS3P

Rudy Thomas
Dixon Hughes Goodman LLP

Alan Townsend
Hussey Gay Bell

Jeff Trenning
Bank of America

Tony Vincent
Berkeley Electric Cooperative

Ricky Waring
Town of Summerville

Steve Warner
Clemson University

Barry Whalen
HLA Inc.

Stuart Whiteside
SeamonWhiteside

Melvin Williams
S&ME, Inc.

Pamela Williams
Santee Cooper

Kai Woerner, PhD
Robert Bosch LLC

Anita G. Zucker
The InterTech Group

* AS OF MARCH 2021
**Featured Project Wins**

**Spartan Motors**
Production of industry-specific custom shelving, lighting and ergonomic design services for commercial vehicles including Mercedes-Benz Vans

**Jobs:** 308

**Investment:** $1.15 Million

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**Arkonic**
Customized Land Rover vehicles

**Jobs:** 10

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**Economic Leadership Council**

**Anita G. Zucker**  
ELC Chair  
The InterTech Group

**Mark Bonsall**  
Santee Cooper

**David Cole, MD**  
Medical University of South Carolina

**Jeffrey DiLisi, MD**  
Roper St. Francis Healthcare

**Michael Fuller**  
Berkeley Electric Cooperative

**Ronnie M. Givens**  
Charleston Naval Complex Redevelopment Authority

**Andrew Hsu, PhD**  
College of Charleston

**Daniel Kassis**  
Dominion Energy

**James Lawrence**  
Wells Fargo

**Lindsay E. Leonard**  
Boeing South Carolina

**Harris Pastides, PhD**  
University of South Carolina

**Jordan Phillips**  
South Street Partners / Kiawah Partners

**Wil Riley**  
Charleston Trident Association of Realtors®

**O.L. Thompson**  
O.L. Thompson Construction Company

**Mary Thornley, EdD**  
Trident Technical College

**Gen. Glenn Walters**  
The Citadel

*AS OF MARCH 2021*
The CRDA is a true alliance of business, government, and higher education working together to drive a sustainable, competitive economy for the Charleston region. Below is a recognition of entities who have stepped forward to help lead and fund this collaborative effort.

**2020-2021 INVESTORS***

The CRDA is a true alliance of business, government, and higher education working together to drive a sustainable, competitive economy for the Charleston region. Below is a recognition of entities who have stepped forward to help lead and fund this collaborative effort.

**ACCOUNTING SERVICES**
- Dixon Hughes Goodman LLP
- Elliott Davis, LLC
- Jarrard, Nowell & Russell, LLC
- WebsterRogers, LLP

**ARCHITECTURE & ENGINEERING**
- Alliance Consulting Engineers, Inc.
- BRPH
- Davis & Floyd, Inc.
- Dolphin Architects & Builders
- GEL Engineering, LLC
- HLA, Inc.
- Hussey Gay Bell
- Life Cycle Engineering
- Liollio Architecture
- LS3P
- McMillan Pazdan Smith Architecture
- S&ME, Inc.
- SAIC
- SeamonWhiteside
- Stantec
- Terracon
- The Ohmega Group, Inc.
- Thomas & Hutton

**ATTORNEYS**
- Burr Forman McNair
- Haynsworth Sinkler Boyd, PA
- K&L Gates, LLP
- Moore & Van Allen

**CONSTRUCTION & CONTRACTORS**
- Banks Construction Company
- Choate Construction Company
- Evans General Contractors
- Harbor Contracting
- Hill Construction
- Hood Construction
- Landmark Construction
- O.L. Thompson Construction Co.
- Thompson Turner Construction
- Trident Construction
- Vannoy Construction
- The Whiting-Turner Contracting Company

**BANKING & FINANCIAL SERVICES**
- Bank of America
- BB&T and SunTrust now Truist
- First Citizens Bank
- First National Bank
- JPMorgan Chase & Co.
- Pinnacle Financial Partners
- PNC Bank
- REV Federal Credit Union
- South State Bank
- Southern First Bank
- Synovus Bank
- TD Bank
- United Bank
- United Community Bank
- Wells Fargo

**ECONOMIC DEVELOPMENT**
- South Carolina Research Authority – SCRA

**EDUCATION & TRAINING**
- Charleston Southern University
- Clemson University
- College of Charleston
- Lowcountry Graduate Center
- The Citadel
- Trident Technical College
- University of South Carolina

**CHAMBERS OF COMMERCE**
- Charleston Metro Chamber of Commerce
- Greater Summerville / Dorchester County Chamber of Commerce

**GOVERNMENT & AGENCIES**
- Berkeley County
- Charleston County
- Dorchester County
- City of Charleston

* AS OF MARCH 2021
City of Goose Creek
City of North Charleston
Town of Mount Pleasant
Town of Summerville

HEALTHCARE
Medical University of South Carolina
Roper St. Francis Healthcare
Trident Health

HOSPITALITY
Daniel Island Golf Club, LLC
Fennell Holdings, Inc.
Francis Marion Hotel

INFORMATION TECHNOLOGY
BoomTown
eGroup
Google

INSURANCE
AON South Carolina
BlueCross BlueShield of SC
State Farm Insurance
- Tony Pope

INVESTMENT CAPITAL
Charles Towne Holdings

INVESTMENT HOLDINGS
The InterTech Group

MANUFACTURING
AstenJohnson, Inc.
Boeing South Carolina
Charleston Steel
& Metal Company
Ingevity
Robert Bosch, LLC

Showa Denko Carbon, Inc.
stoba
Thorne Research, Inc.
Volvo Cars USA

MARITIME
Charleston Branch
Pilots Association

REAL ESTATE & DEVELOPMENT
Avison Young
Bridge Commercial
Carolina One Real Estate
CBRE
CC&T Real Estate
Charleston International
Manufacturing Center
Charleston Naval Complex
Redevelopment Authority
Charleston Trident Association of Realtors’
Colliers International
Cushman & Wakefield | Thalhimer
Darby Development
Gateway Development Services
Highland Resources, Inc.
Lee & Associates - Charleston
Marcus & Millichap
NAI Charleston
Nexton
Pratt & Co. at RE/MAX Pro Realty
Raven Cliff Company, LLC
Ravenel Commercial Properties
South Street / Kiawah Partners
SunCap Property Group
The Beach Company

STAFFING & EMPLOYMENT SERVICES
Aerotek
Human Technologies, Inc.

TELECOMMUNICATIONS
AT&T
Home Telecom

UTILITIES & ENERGY
Berkshire Hathaway Energy Company
Berkeley Electric Cooperative
Charleston Water System
Dominion Energy
Santee Cooper
South Carolina Power Team
Southern Current

CHARLESTON OPEN SOURCE
AVOXI
BoomTown
Booz Allen Hamilton
ECS Federal, LLC
eGroup
Geocent, LLC
Lowcountry Graduate Center
Omatic Software
Phishlabs
SpinSys
Sprockets
CRDA PROFESSIONAL STAFF

David T. Ginn, CEcD  
PRESIDENT & CEO

Michael J. Graney  
VICE PRESIDENT, GLOBAL BUSINESS DEVELOPMENT

Karen Kuchenbecker, SHRM-CP  
VICE PRESIDENT, OPERATIONS

R. Megan Anderson  
DIRECTOR, GLOBAL BUSINESS DEVELOPMENT

Claire A. Gibbons  
DIRECTOR, GLOBAL MARKETING & COMMUNICATIONS

Brent Jonas  
DIRECTOR, STAKEHOLDER RELATIONS

Jacki Renegar, CERP  
DIRECTOR, RESEARCH & BUSINESS INTELLIGENCE

Jaime Caldwell  
INVESTOR RELATIONS MANAGER

Karen Davison  
BUSINESS DEVELOPMENT MANAGER

Jamie DeMent  
TALENT & STRATEGIC INITIATIVES

Galina Maiduc  
OPERATIONS MANAGER & CEO ASSISTANT

Lynn Demos  
BUSINESS DEVELOPMENT SOLUTIONS MANAGER

Allison Warner  
DIGITAL MARKETING MANAGER

COUNTY ECONOMIC DEVELOPMENT PARTNERS

Kristen Lanier  
DIRECTOR OF ECONOMIC DEVELOPMENT  
BERKELEY COUNTY

Steve Dykes, SCCED, AICP  
DIRECTOR OF ECONOMIC DEVELOPMENT  
CHARLESTON COUNTY

John M. Truluck, SCCED  
DIRECTOR OF ECONOMIC DEVELOPMENT  
DORCHESTER COUNTY
### Levels of Engagement

#### Engagement Opportunities

<table>
<thead>
<tr>
<th>Description</th>
<th>$50k</th>
<th>$25k</th>
<th>$15k</th>
<th>$10k</th>
<th>$5k</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum of 1 “one-on-one” visit with a member of key CRDA staff annually</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Opportunity to participate in 1 or 2 business or talent attraction events, mission trips or tradeshows annually at the invitation of CRDA.+</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Inclusion in special invitation-only events</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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</tr>
<tr>
<td>Opportunities to serve as co-host for international visits and/or site selectors*</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<td></td>
</tr>
<tr>
<td>Minimum 1 visit with CRDA President &amp; CEO per year</td>
<td>✔</td>
<td>✔</td>
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</tr>
<tr>
<td>Top local executive invited to attend one ELC meeting annually as guest of CRDA President &amp; CEO</td>
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<td>✔</td>
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</table>

#### Board & Committee Participation

<table>
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<tr>
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<th>$15k</th>
<th>$10k</th>
<th>$5k</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligibility to serve on a CRDA Taskforce and/or Special Initiatives Committee</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Opportunity to serve on CRDA Board of Directors (CEO or most senior executive)</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Eligibility for election to CRDA Executive Committee</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Opportunity to serve on Economic Leadership Council</td>
<td>✔</td>
<td>✔</td>
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#### Brand Recognition

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<tr>
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<th>$5k</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunities for recognition at CRDA events and sponsorship of special CRDA initiatives</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Recognition as investor on CRDA website, social media, and in marketing materials</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Special recognition at CRDA Annual Luncheon</td>
<td>✔</td>
<td>✔</td>
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</tbody>
</table>

#### CRDA Events & Networking Opportunities

<table>
<thead>
<tr>
<th>Description</th>
<th>$50k</th>
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<th>$15k</th>
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<tbody>
<tr>
<td>Invitation(s) to Quarterly Investor Briefings</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<tr>
<td>Invitation to Regional Summits</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<tr>
<td>Invitation(s) to exclusive Investor-only events</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Invitation to present as subject matter expert at CRDA events*</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Ticket(s) to Annual Luncheon+</td>
<td>1</td>
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</tr>
</tbody>
</table>

#### Information

<table>
<thead>
<tr>
<th>Description</th>
<th>$50k</th>
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<th>$15k</th>
<th>$10k</th>
<th>$5k</th>
</tr>
</thead>
<tbody>
<tr>
<td>Digital subscriptions to Quarterly/Breaking News Updates and Quarterly Snapshot</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Investment Announcements</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Opportunity to participate in an Investor Roundtable with CRDA staff</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Access to customized market research services*</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>Access to custom industry or topical workshops created by CRDA staff</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Subject to availability  + Number of events or tickets
“This pandemic has tested this organization and our community in ways we could not have foreseen. CRDA answered the call to help safely reopen the region’s economy and there is more work to do. Let us continue to take the steps necessary to insure that history books will record that during this crisis our region united around a common vision and shared values to remove barriers and ensure economic opportunities for all citizens. This continues to be a time to address infrastructure, education, health and affordability challenges. I look forward to working with you all to continue to make our community an even better place to live and thrive.”

JOHN HAGERTY
CRDA Board Chair

GETTING INVOLVED

If you share a long-term commitment to building a prosperous and sustainable regional economy, please contact us about engagement opportunities with the CRDA.

T: 843.767.9300 | F: 843.760.4535
alliance@crda.org
charlestoneconomicdevelopment.com

BEST PERFORMING CITIES 2020:
WHERE AMERICA’S JOBS ARE CREATED AND SUSTAINED
– Milken Institute

#10
U.S. CITY GAINING INNOVATION JOBS
– NY Times

50
BEST U.S. CITIES FOR STARTING A BUSINESS IN 2020
– INC

2020
BEST CITIES FOR JOBS
– WalletHub